

Employee Code of Ethics of STIC Investment Inc.

All of the employees of STIC Investment Inc. shall treasure dignity and honor both in business and private activities, prioritize the customer's interest, and abide by professional and ethical guidelines as well as legal regulations and corporate rules for the development of every individual and company as a world class private fund investment company, following the Employee Code of Ethics stipulated hereby.

1. Ethics in Workplace

All employees shall take the morality and transparency as the sense of work value, and do the best to accomplish the missions through fair activities on the basic principles.

2. Ethics for Invertors

All employees shall take it most important mission to create the investors values in the right and proactive ways by thinking what investors think, offering the best services that are fit for each investors, and keeping the continuous relations with investors based on the faith that the investors are the very basis of our survival and object of our performance.

3. Ethics for Company

All employees shall understand and share the management goals for the enhancement of the company value and reliability; accomplish the missions and tasks through the practice of management policies, execute the jobs in the fair and best ways based on the most importance value of honesty and reliability; do the principle-oriented performance by the management policies practice and integrated compliance of corporate rules and legal regulations; keep the critical information of company and its business from leakage to protect the company's assets and profit; not pursue personal interest by using his/her position of business knowledge or misuse company's money, fund or financial resources; find and improve the company's irrational business processes and wrong practices; and do the efforts for business efficiency through progressive corporate internal knowledge sharing.

4. Ethics for Stockholders

All employees shall offer the healthy and stable profits to stockholders through rational investment and sound management; do the best efforts to protect the right and interests of stockholders by the transparent and efficient operation; respect the right to know, reasonable request, suggestion and official decisions of the stockholders; record and manage the accurate financial status according to the corporate accounting standards that ordinarily admitted by law and provide the stockholders with various company-related information precisely and clearly.

5. Ethics for Society

All employees shall give the society and citizens useful services; contribute to the people's affluent lives and sound development of national community by the rational, efficient, and ethical operation of information, knowledge, talents, resources, and technologies; do the businesses in a way that is helpful for the development of the community through respecting the values of the countries and communities and obeying their rules and regulations both domestic and overseas; participate positively in the various corporate social responsibility activities based on the belief that the voluntary service for the society is a part of company's social responsibilities; guarantee, support and encourage the company colleagues to participate in the sound and voluntary social contribution activities; grant fair opportunities of employment and development to all persons regardless of academic clique, gender, religion, region where he/she is from, age, disablement, marital status, nationality, race, etc.

6. Ethics for Profession

All employees shall strive to do the role of responsible member of corporate through building up the professional qualification by continuous acquirement of advanced information and knowledge beyond being familiar with individual tasks.